



Code of Conduct for Lifeguards at Trafford Metropolitan Borough Swimming Club (Club)

As a Lifeguard at the club, we understand you have the right to:

- Be supported in your role and respected and treated fairly by the club.
- Know who the Welfare Officer(s) is/are and how to contact them.
- Understand from your safeguarding training the need to notify a club official/report any safeguarding concerns.
- Be informed of the club complaints process and who to contact at the club.
- Be aware of the club's rules and procedures.

As a Lifeguard of the club we expect certain standards of behaviour from our members. By becoming a member of Swim England and the Club's Lifeguarding Team and therefore agreeing to this Code of Conduct you agree to:

Rules and Regulations	Lifeguarding and Behaviour	You the person
Adhere to and implement Wavepower.	Respect your position of trust to maintain appropriate boundaries and relationships with athletes, not using your position to obtain personal benefit or reward	Champion everyone's right to take part and celebrate difference in our club or activity by not discriminating against anyone else on the grounds of gender, race, sexual orientation, faith, ability, or any other relevant characteristic.
Adhere to the Swim England Equality and Diversity Policy.	Not engage in any behavior that constitutes any form of abuse	Champion everyone's right to take part and celebrate difference in our club or activity by not discriminating against anyone else on the grounds of gender, race, sexual orientation, faith, ability, or any other relevant characteristic.
Adhere to the Swim England regulations, Code of Ethics, Club Constitution and rules.	Refer all safeguarding and welfare concerns to the Welfare Officer.	Complete Swim England Safeguarding Training every three years.

Adhere to any conditions for lifeguarding stipulated under the pool hire agreement.	Respect all athletes both adult and children's trusts and rights.	Keep any qualifications and CPD up to date relevant to your role.
Keep athletes both adult and children safe in sessions and at competitions with appropriate lifeguarding ratios.	Adhere to your role responsibilities allowing others to adhere to theirs.	Ensure you have a current Disclosure and Barring Service (DBS) check (renewable every three years) as applicable to your role.
Ensure any equipment used is fit for purpose, safe to use and accessible.	Check the lifeguarding equipment you use before every session is fit for purpose, safe to use and easily accessible.	
Follow the club procedures should an athlete either adult or child have an accident or suffer an injury.	Always put the wellbeing, health and safety of the athlete both adult and children before all other considerations	

Breaches of the Code of Conduct will result in disciplinary action being taken against you by the club committee under the judicial regulations. Continued issues and repeated breaches may result in your dismissal from the club. Any criminal offence will be reported to the Police and any other relevant authority, by the club.

Action taken in respect of breaches of this Code of Conduct shall be applied in accordance with the Club's Policy on Behaviour, as set out in the Behaviour Policy Template.

Signature of the Lifeguard	
Printed name	
Position in the club	
Date	