



## Adult Safeguarding Policy Statement of Trafford Metropolitan Borough Swimming Club

Trafford Metropolitan Borough Swimming Club is committed to providing an environment in which all adults participating in its activities have a safe and positive experience.

In order to achieve this Trafford Metropolitan Borough Swimming Club agrees to:

- Adopt and implement Wavepower the Swim England Adult Safeguarding Policy and Procedures in full.
- Recognise that all adults participating in activities regardless of their age, gender, race, faith, sexual orientation and ability have the right to enjoy their involvement in our sports in a safe environment and be protected from harm.
- Ensure that all individuals who work or volunteer in our organisation provide a positive, safe and enjoyable experience for all swimmers.
- Appoint a Welfare Officer with the necessary skills and training as outlined in Wavepower who will take the lead in dealing with all adult safeguarding matters raised within the organisation.
- Ensure that the Welfare Officer's name and contact details are known to all staff, members and swimmers.
- Ensure that all individuals who work in the organisation have undertaken the appropriate training and adhere to Wavepower and the Regulations of our sports and that those who work with adults at risk have the relevant DBS checks.
- Ensure that all individuals who work with adults and adults at risk in the organisation in either a paid or voluntary role have been recruited in accordance with the Safe Recruitment Policy contained in Wavepower.
- Ensure that all individuals who work with adults and adults at risk in the organisation have received the appropriate training for their role and been provided, understand and adhere to the requirements of the Codes of Conduct and Wavepower.
- Provide all members of the organisation with the opportunity to raise concerns in relation to a swimmer's welfare in a safe and confidential manner.

- Ensure that all adult safeguarding matters, whether they be concerns about welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower.
- Ensure that confidentiality is always maintained and in line with the best interests of the adult concerned.
- Ensure all information relating to adult safeguarding matters are held safely and securely.

**The Club's current Welfare Officer is Helen Sadler. Helen can be contacted confidentially via email [welfareofficertmbc@gmail.com](mailto:welfareofficertmbc@gmail.com)**

**or phone 07702 580770.**

**Wavepower 2024 can be found on Swim England's website [www.swimming.org](http://www.swimming.org).**

Useful Websites and Phone Numbers

### **Swim England Safeguarding Team**

Email: [safeguarding@swimming.org](mailto:safeguarding@swimming.org)

Phone: 01509 640700 (option 1 for Swim England then option 3 for Safeguarding)

The online referral forms are available at [swimming.org/swimengland/how-raise-concern-complaint](http://swimming.org/swimengland/how-raise-concern-complaint).

### **Bullying UK**

Website: [bullying.co.uk](http://bullying.co.uk)